

ENVIRONMENTAL POLICY

Lancaster & Associates achieves a high standard of environmental sustainability in conducting our business.

Lancaster & Associates is committed to:

- Maintaining a management system based on the requirements of ISO 14001.
- Fulfilling compliance obligations and complying with all applicable environmental laws, regulations, and industry standards.
- Continually improving our environmental management system to enhance environmental performance.
- Improving processes and preventing pollution to minimise the environmental impacts resulting from our operations.
- Protecting the environment, including the prevention of pollution and other specific commitments relevant to the context of our organisation.
- Integrating environmental considerations into all business strategies and initiatives, ensuring that a continuous professional development strategy remains core to our business goals.
- Educating, training and motivating employees to raise awareness of their environmental responsibilities and ensure tasks are carried out in an environmentally responsible manner and in accordance with compliance measures developed by the company.
- Communicating with stakeholders, including local government and the community, on environmental issues, and where appropriate, contributing to the development of policies, legislation, and regulations that may affect our operations.
- Providing regular monitoring and reporting of our environmental performance to stakeholders
- Using a suitable contractor to recycle or dispose of waste generated by our processes.
- Defining measurable objectives within the Objectives Plan that align with our strategic direction and reviewing them during Management Reviews to ensure their relevance and alignment with the organisation's context.

This policy is included in our Induction Process to ensure it is communicated and understood across the organisation. It is also made available to interested parties upon request, ensuring transparency and accessibility, and is reviewed during our Management Review process to maintain its relevance and effectiveness.



Lisa-Maree Louis

Managing Director
Lancaster & Associates Pty. Limited

Wednesday, 12 February 2025