

ENVIRONMENTAL POLICY

Lancaster & Associates is committed to conducting its business in an environmentally responsible manner and maintaining an effective Environmental Management System appropriate to the purpose, size and context of our organisation.

We are committed to:

- Meeting our applicable environmental compliance obligations.
- Protecting the environment, including preventing pollution, considering relevant environmental conditions such as climate change, and minimising adverse environmental impacts associated with our activities and services.
- Considering environmental requirements, risks and opportunities when planning and conducting our activities.
- Using resources responsibly and, where practicable, reducing waste and supporting appropriate reuse, recycling and disposal practices.
- Providing appropriate training, information and awareness to ensure employees understand their environmental responsibilities and carry out their work in an environmentally responsible manner.
- Communicating relevant environmental information to interested parties, where appropriate.
- Monitoring and evaluating our environmental performance.
- Establishing and reviewing environmental objectives that align with our strategic direction, environmental aspects and organisational context.
- Continually improving our Management System to enhance environmental performance.

Lancaster & Associates maintains a Management System aligned with ISO 9001:2026, ISO 14001:2026 and ISO 45001:2018, providing the framework and resources needed to support the achievement of our objectives.

This policy provides the framework for establishing and reviewing environmental objectives, which are monitored through our Management System processes, including Management Review, to support continual improvement.

This policy is included in our Induction Process to ensure it is communicated and understood across the organisation. It is also made available to interested parties upon request and is reviewed during our Management Review process to ensure it remains appropriate to the purpose and context of Lancaster & Associates.



Lisa-Maree Louis

Managing Director
Lancaster & Associates Pty. Limited
Friday, 2 October 2026